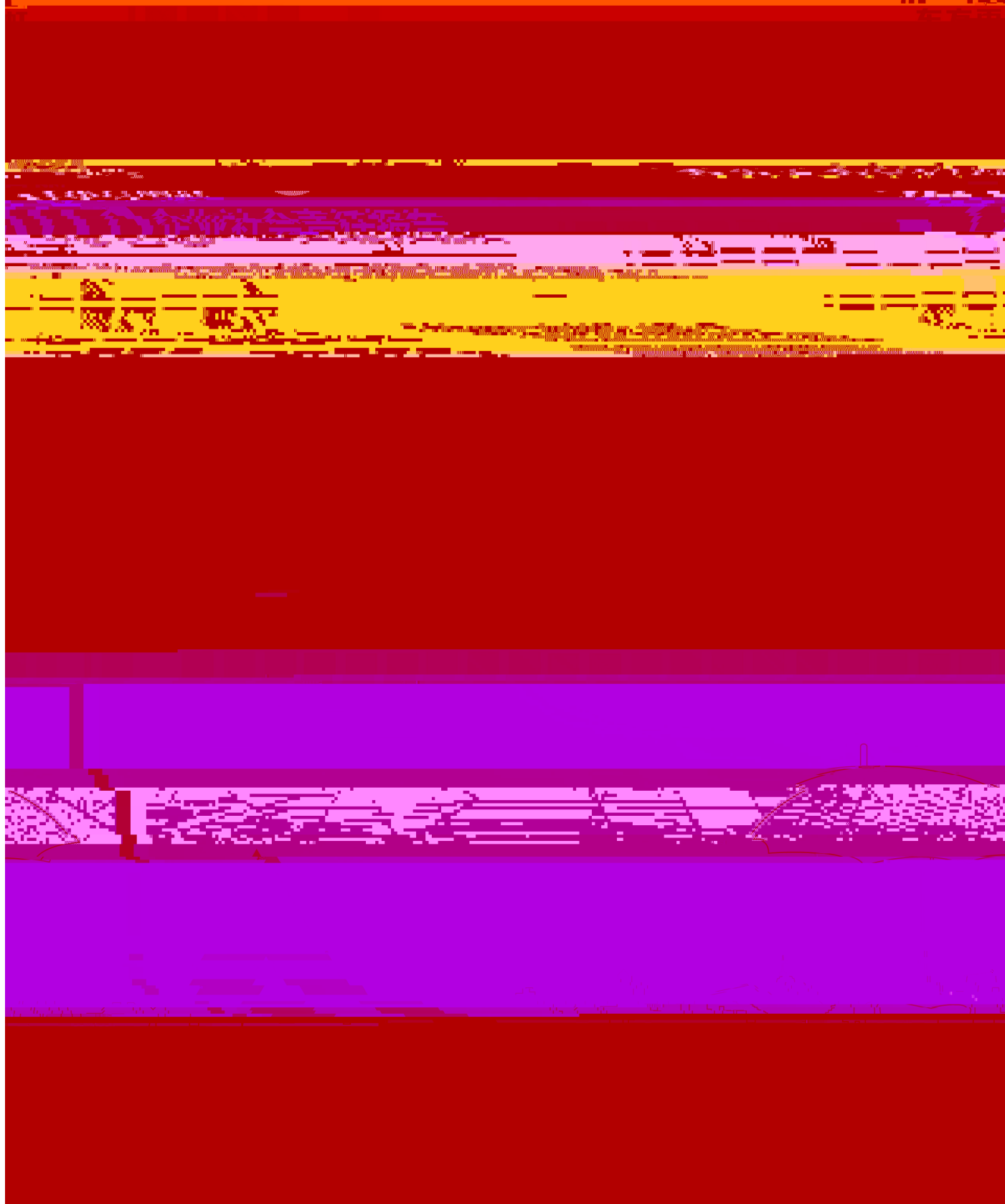
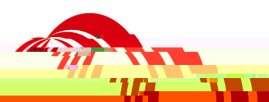






a	Cl tgmI k c l r _ j K _ l _ e c k c l r ? I b N c p d m p k _ l a c	32
a	E p c c l N p m b s a r g m I	34
	Cl c p e w Q _ t j l e ? I b C k j q q m I A s r r j l e	34
	J m u + a _ p ` m I C k j q q m I q	35
a	E p c c l A m l q r p s a r g m I	37
	W s f m l e Q r _ l b _ p b ----	37
	U _ r c p n p m m d C l e j l c c p j l e K c a f _ l p x _ r g m I	4 .
a	E p c c l J j l c	40

F s k _ l P j e f r q ? I b J _ ` m p N p _ a r g a c 41

a	R _ j c l r R c _ k A m l q r p s a r g m I	42
	A m k n _ l w C k n j m w c c q N p m d c q q m l _ j Q r p s a r s p c	42
	A m k n _ l w C k n j m w c c q @ w C b s a _ r g m I	42
a	T s j l c p _ ` j c E p m s n q	43
a	a D _ g p * H s q r ? I b L m l b j q a p j k j l _ m p w C k n j m w k c l r N m j j a w	43
	N p m r c a r g m I M d U m k c l i q P j e f r q ? I b i l r c p c q r q	43
	7 s j l r c a Q j c E p m s n q N p m r c a r g m I t	44
a	@ _ q j a P j e f r q ? I b N p m r c a r g m I	45
	a @ _ q j a F s k _ l P j e f r q N p m r c a r g m I & Q w q r c k * A f _ l l c j '	45





@MSR RFQ PCNMPR

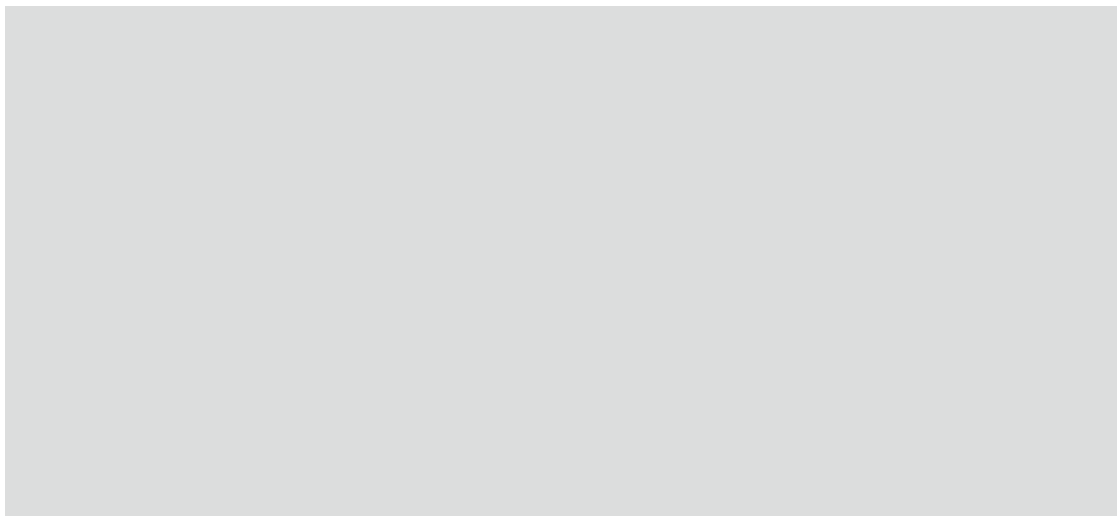
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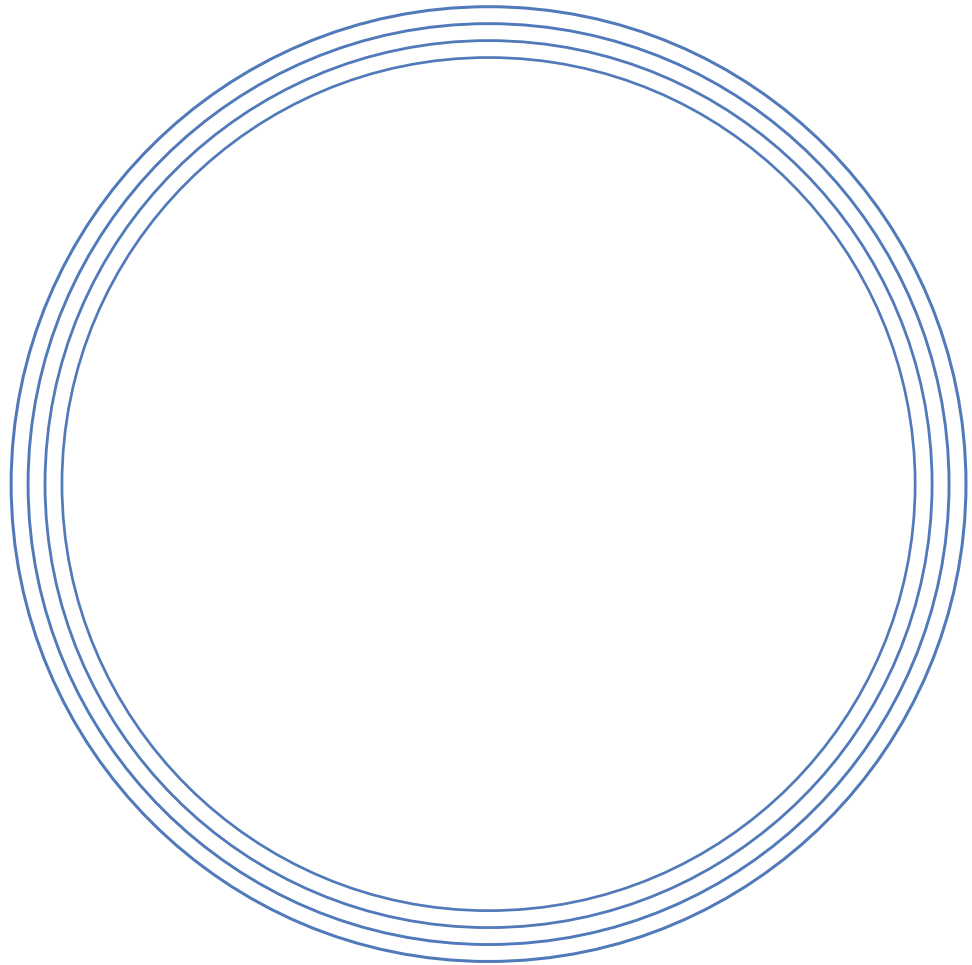
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md u_rcpnpmmdyle qwqrc k qmjsrgmlq* Mpgclr_j Wsfmle f_q qsaacqqsijw _nnjgcb t_pgmsq md u_rcpnpmmdyle qwqrc kq rm
`sijbgileq\* fgef u\_wq\* sp`_l pm_bq _lb`pgbecq\* kcrpmq\* sp`_l p_gju_wq* fgef+qnccb p_gju_wq* _gpnmprq*_lb u_rcp
amlqcpt_law d_ajjrgcq, Msrqr_lbgile cv_knjcq _pc Afgl`lq pcnqcqlr\_rgtc `sijbgileq* dmp cv_knjc, Rfc Epc_r F_jj md
rfc Ncmnjc _lb 0..6 @cghyle Mjwknqag glajsbyle rfc @gpbilq Lcqr _lb rfc U_rcp As`c*_q ucjj _q gknmpr_lrl_rgm_l_j
gl dp_qrpsarspc amlqrsargml nrmhcarq qsaf _q @cghyle+Qf_llef_g fgef+qnccb p_gju_w*_lb @cghyle Kcrpm, Mpgclr_j
Wsfmle f_q cqr`jgqfcb jml+rcpk \_lb qr`jc qrp_rcega ammnrcp_rgm_l pcj_rgm_l ugrf kmpc rf_l 0.. pc_j cqr_rc
bctcjmnpcq _lb j_pec clrcpnpcqcg glajsbyle T_lie* Fclieb*_Amslrpw E_pbc_l _lb Qsl_a* cra, Mpgclr_j Wsfmle
f_q qmjb grq npmb sarq rm mpbg_lpw d_kjgq rfpmsef lc_pjw 0*... fmsqc bcamp_rgm_l amkn_lgcq _lb `sijbgile k_rcpg_j
k_picrq* dmp glqr_lac* Wcxfgdile* l smb_* Ws_lxfms* Hglxf_m,

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rm `sijbgile \_f\_p kmlgmsq f`_gr_r dmp ncmnjc*_lb dsjdjjgile rfc ampnmp_rc tqcgml md Apc_rc _ncpk_lclr _lb q_dc
cltgm_l kclr dmp k_liglb _lb qmagcrw, Ugrf rfc gknjckclr_rgm_l md Mpgclr_j Wsfmleiq glrcpl_rgm_l_j qrp_rcew* rfc
npmb sarq md amkn_lw _pc cvnmpcb rm kmpc rf_l /.. amslrpgq _lb pcegm_lq qsaf _q Ecpc_lw* @p_xgj* ?sqrp_jg*_rfc
Slgrcb Qr_rcq* A_l_b* Psqq*_H_n_l* Qgle_nmpc* Qmsrf lmpc_* Ac_lrp_j ?dpqa _lb Qmsrf ?dpqa,





SOCIAL RESPONSIBILITY MANAGEMENT

Rm dsjdjj qmaaj pcqnmllqg`gjjrw gq rfc gllcp d\_armp md Mpgclr\_j Wsfmle, Rfpmsef ufmjc qwqrck \_lb ksrg+bqkclqgm\_lj pcqnmllqg`gjjrw k_l_ekcklr amlacnr*_lb qrprgle dpmk pcqc_paf _lb bctcjmkncklr* npmbsargml* q_jcq* amlqpsargml _lb mrfcp _qncarq* Mpgclr_j Wsfmle qrrptcq rm npmtgbc ksaf `crpc npmbsarq \_lb qcptgacq `w kmpc cltgpmllcklr_j dpqclbjw* kmpc clcpew cddqagclr* q_dcp _lb kmpc cddcargtc kc_lq* _lb gknj_lrq rfc amlacnr md pcqnmllqg`gjjrw g_lrm grq b_gjw npmbsargml mncp_rgm_l,

Qmagcrw

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6l Lmtck`cp 0. / 6\* Mpgclr\_j Wsfmle a\_ppqcb msr Rfc 7rf Sln\_gb @jmmb Bml\_rqml Ucci , Fc\_bcb `w @cghgle
fc_bos_prcpq*,rfc _argtgrwdf C Д Ψ j k ab j pbnG

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 msr gl rfc fc_bos_prcp md Mpgclr_j Wsfmle Kp, Xfs Bmleogle*
 Qcapcr_pw+Eclcp_j md Afq_l_L_rgm_l_j @sjobgle U_rcpnpmmd ?qqmaq_rgm_l* Kq, Kg_m W_l* Tjac Bqpcarm md rfc ?qqmaq_rgm_l*
 _lb Kp, Jq Afcllee_le* Af_gp_k_l md rfc ?btqmpw @m_pb md rfc ?qqmaq_rgm_l* e_rfcpcb ugrf kmpc rf_l 3. cvncprq dpm k rfc
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 md Mpgclr_j Wsfmle rmu_pb glbsqrpw cvncprq,



Rfc dmjjmuqle _pc n_pr md rfc qmaq_j mpe_lqx_rgm lq n_prgayn_rcb gl `w Mpgclr_j Wsfmle8

Afq_l_L_rgm_l_j @sjobgle U_rcpnpmmd ?qqmaq_rgm_l

Afq_l_Pc_j Cqr_rc ?qqmaq_rgm_l

Afq_l_@sjobgle K_rcp_jq Dcbcp_rgm_l

Afq_l_@sjobgle K_rcp_j Clrcpnpgqc K_l_ec kclr ?qqmaq_rgm_l

Afq_l_Clrcpnpgqc Amlcbcp_rgm_l

?jj Afq_l_Dcbcp_rgm_l md Glbsqrpw _lb Am k kcpac

Afq_l_?qqmaq_rgm_l dmp Npm k mrgm_l md Qagclac \$ Rcaf lmjmew _lb Dgl_lac

@cghgle Amlqsjgle ?qqmaq_rgm_l

@cghgle @sjobgle K_rcp_jq Dcbcp_rgm_l

Gl lmt_rgm_l Qcptqac ?jjq_lac md @cghgle Clrcpnpgqc Rcaf lmjmew Ac lrcp

@cghgle Glrcpl_rgm_l_j Amncp_rgm_l @_qc ?jjq_lac

Qs`qr_lrgtc Gqqsc Gbc lrgdga_rgm l

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Rfpmsef jml e+rcp k cddcargtc am k kslga_rgm l ugrf qr_ icfmjbcpq* ugrf pc dcpclac rm rfc pcjct_l r pcosgpc k clrq md rfc Qsqr_ql_`jc Bctcjm n k cl r Pcnmpr Esqbc &E2'\* Mpgcl r\_j Wsfmle gbc lrgdgcq rfc rmnjqaq dmp byqasqqgm l dpm k lskcpmsq qr\_ icfmjbcpq\* rfcpc`w amldp k g l e rfc qs`qr\_lrgtc gqqscq md rfc qmaq\_j pcqnm l qg`ggrw md rfc 0. /6 Ampnmp_rc Qmaq_j Pcqnmlqg`ggrw Pcnmpr md Mpgcl r_j Wsfmle,

Gbc lrgdw &Gbc lrgdw Gqqscq Dpm k lskcpmsq Qr_ icfmjbcpq'	Gqqscq &Rmnjqaq Dmp Byqasqqgm l '
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Qcjd+ k cbq_ nj_rdm p k g l rcp_argm l md Mpgcl r_j Wsfmle

Asqrm k cp dccb`_ai

Qmaq_j k cbq_ af_ l l cjq

G l t c q r m p L' q g l o s g p w _ l b a m k k s l g a _ r g m l

A m k k s l g r w n _ p r g a g n _ r g m l

Pc j c t _ l r e m t c p l k c l r b c n _ p r k c l r q s n c p t g q g m l

G l b s q r p w _ q q m a g _ r g m l u m p i g l e a m l d c p c l a c

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Q QUALITY MANAGEMENT

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&G'Mncp_rgmI GIbga_rmpq

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Rfc _jj qr_ddq md Mpgclr_j Wsfmle slgrcq rmecricp _lb emcq _jj msr rm gknpmte rfc glrcpl_j qrpclerf* cl f_lacq k_picnle
a_n_`gjjrw\* ecrq kmpc `clcdgr dpm k jc_l k_l_eckclr _lb k_picr, Mpgclr_j Wsfmle f_q rfsq_afjctcb msqr_l bgle pcqsirq
rf_r q_rqdw qf_pc fmjbcpcq _lb rfc qmagcrw,

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14,24 #	/6, /6	04,70 # 6	

?aampbgle rm rfc pcnmp* Mpgclr_j Wsfmleiq pctclsc _lb c_plgleq amlrq lscb rm glapc_qc gl 0. /6, GI
rfiq wc_p* rfc amkn_lw pc_jgxcb grq epmqq pctclsc md /2.,24 `gjjgmI ws_l*wc_p+ml+wc_p epmurf md



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MI rfc ` \_qqq md qrpqar amknjg\_lac ugrf rfc mpgeg\_l\_j qwqrc k pcesj\_rgmIq\* Mpqclr\_j WsfmIe dsprfcp g knpmtcq grq ampnmp\_rc emtcpl\_lac qrsarspc\* amknjgcq ugrf rfc qmaq\_j crfqaq\* `sqqlcq crfqaq* amIqr_lrjw ncpdcarg rfc qwqrc k md `m_pb md

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ec lsgl c jw* _lb am k njrcjw bqdajmqspc md q knmpr_l r gqscq pcj_rcb ugrf rfc am kn_lw _aampbgle rm j_uq _lb pcesj_rgm lq, ? lb
uc f_tc clqspcb rfc msrqbc i lmuq rfc dgl _lac* mncp_rgm l* _lb k_l _eck clr md Mpgclr_j Wsfmle q l rj k c,

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Uc f_tc am l r l smsqjw mnrq k gxc b rfc qwqrk b mask clrq md Mpgclr_j Wsfmle, ?aampbgle rm rfc _jrcp_rgm l md pcjct_l r j_uq*
rfc qwqrk q pcj_rcb ugrf msp qr _lb_pb mncp_rgm lq ucpc qmprcb* _lb qm k c _prajcq ucpc q knpm tcb, G l _bbgrgm l* _aampbgle
rm rfc pcosqpc k clrq md j_uq _lb pcesj_rgm lq* rfc cv_kgl _rgm l _lb _nnpm t_j npmachspcq md rfc @m_pb md Bgpcampq _lb rfc
qf_pc fmj bcp am l dcp lac ucpc a_ppqcb msr,

&GGG' Qmaq_j Pcame l grgm l

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G l 0./4* Mpgclr_j Wsfmle um l apcbgr dpm k @_li md @cghyle* A fgl _ Amlqrpsargm l @_li* Fmleimle _lb Qf_lef_g @_ligle
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md A fgl _* @_li Md Og le b_m* QNB @_li, Rfc rmr_j apcbgr _bbcb sn rm PK@ //.,.32 `gjjgm l, Rfc am kn_lw um l P_li 3 p_rgle
md A fgl _ Amlqrpsargm l @_li, Mpgclr_j Wsfmle _lb grq fmj bgle am kn_lgcq mncp_rc qglacpcjw _lb _pc lmr gl _ppc_pq ugrf rfc
`_liq l lrcpcqrq _lb npxlaqncq* rfcpcdmpc rfcw f_tc emmb apcbgr, Mpgclr_j Wsfmle u_q glajsbcb gl rfc jgqr md 0./6 A fgl _
Emmb Am kn_lgcq rmecrfcp ugrf ?jg`\_`_* Qslgle _lb Fc le b_* cra,

f	z	□	0./6	6
Rfc Rfgpb Hgckgl ? lls_j Aml dcp lac fmqrcb `w Qf_lef_g Slgrcb Kcbg Epmsn _lb Hgckgl+A_gg_l Npcqq pcjc_qcb rfc jgqr md 0./6 A fgl _ Emmb Am kn_lgcq ,				

@w t gprsc md cvacjjc l r npmb sarq _ l b qcpt gacq* Mp g c l r _ j W s f m l e f _ q u m l r f c p c a m e l g r g m l m d p c _ j c q r _ r c r p _ b c s l g m l q _ l b g l b s q r p w _ q q m a g _ r g m l q , Q m k c f m l m p q u m l ` w M p g c l r _ j W s f m l e g l 0 . / 6 _ p c _ q d m j j m u d 8

G l b s q r p w p c a m e l g r g m l	F m l m p
Es _ l b m l e P c _ j C q r _ r c A f _ k ` c p m d A m k k c p a c L c r c _ q c P _ j C q r _ r c	l' ? l l s _ j l' E m j b c l Q s n n j g c p L m d A f g l c q c p c _ j c q r _ r c g l b s q r p w
A f g l _ P c _ j C q r _ r c \$ D g l _ l a c B c t c j m n k c l r ? q q m a g _ r g m l	N p c d c p p c b q s n n j g c p ` p _ l b d m p A f g l c q c p c _ j c q r _ r c g l b s q r p w
A f g l _ P c _ j C q r _ r c P c q c _ p a f ? q q m a g _ r g m l A f g l _ P c _ j C q r _ r c ? q q m a g _ r g m l A f g l _ P c _ j C q r _ r c C t _ j s _ r g m l A c l r c p	



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_afqctcb os_jgrw amlrpmj mtcp rfc ufmjc npmbarsargml nrmacqg _lb es_p_lrcb rfc npmbarsargml md npmbarsq rf_r q_rqdw
asqrmkcpq bck_lb, Dmasqgle ml rfc rclcr Bcqgel qg rfc Npckqgc* K_rcpg_j qg rfc @_qgq* Amlqrpsargml qg rfc lcw*
K_lrci_lac qg rfc Es_p_lrc * Mpqclr_j Wsfmle f_q npmkmrcb rfc amlqrpsargml md u_rcpnpmmqgle qcptqac qwqrc k _lb

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GI 0. /6 Mpgclr_j Wsfmle amlrqIscb rm tycu mtcpcq_c k_picr _q _l g knmpr_l r n_pr md glrcpl_rgmI_j qrp_rcew _lb umpicb

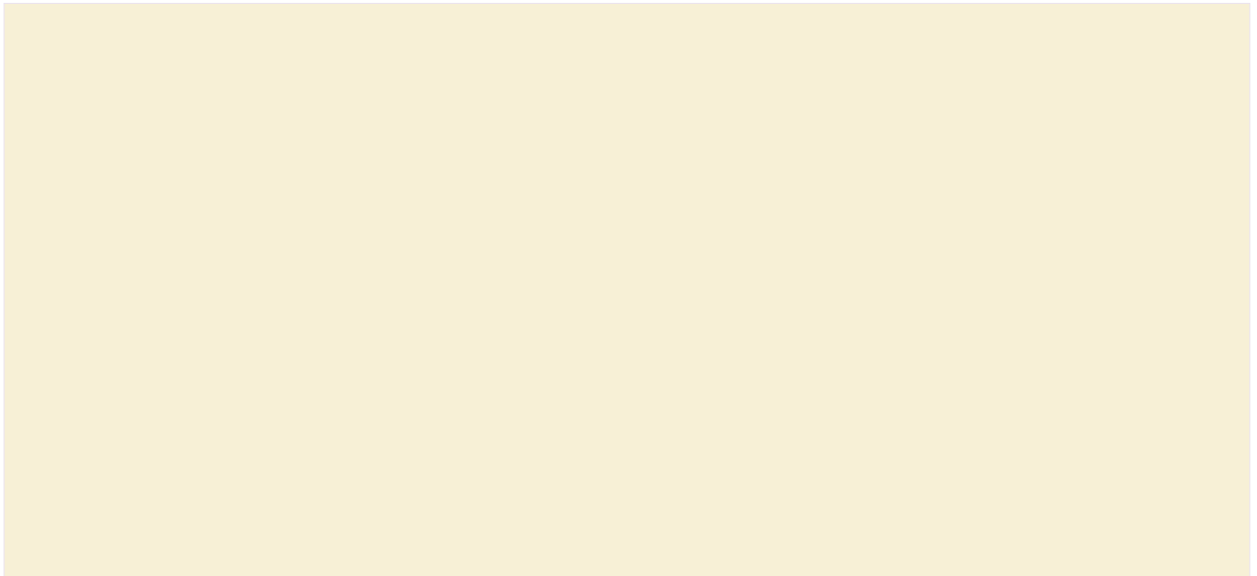
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Example :

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Rfc dmjjmugle _pc qm k c md rfc k_hmp glrcpl_rgm l_j nrmicarq slbcpr_ici `w Mpqclr_j Wsfmle gl 0./6

L_k c md Npmicar	Npmbsar Qwqrc k	Npmicar Gl djsc lac
?`gbi_l Qr_bgs k* Gtmpw Am_qr	QNS+1./ QNS?+13/	l l l @gpbilq LcqrL qr_bgs k gl Gtmpw Am_qr
Bhg`msrg P_gju_w	Jmle+dg`cp nmjwnpmnwjcl c ecmrcvrjic* rum ajmrf m l c dj k	76# Lmu 76# g k nmpq _l b cvnmpq md Crfgmng_gq rp_l qnmpcb rfpmsef Bhg`msrg nmp, Rfcpcdmcp ?bbgq_`_` Bhg`msrg p_gju_w a_l `c q_gb rm `c rfc jgdcl c md Crfgmng_
Lcn_j Nmi f_p_ ?gpnmpr nrmicar	Jmle+dg`cp nmjwnpmnwjcl c ecmrcvrjic Jmle+dg`cp nmjwnpmnwjcl c ecmrcvrjic	Lcu Nmi f_p_ gq m l c md rfc j_pecqr nrmicarq `sgr ugrf rfc fcn md Afgl _gl L_ncj,
H_i_pr_+@_lbsle fgef+ qnccb p_gju_w nrmicar	QNS+14/ U_rcp+qrmn qrpjn* qcjd+_bfcqjtc u_rcpnpmmd `m_pb* QNS+14/	a a a a a a H_i_pr_+@_lbsle fgef+qnccb p_gju_w u_q rfc dppqr nrmicar rf_r Afgl _ fgef+qnccb p_gju_w emcq ejm`_j dpm k rfc _qncar md rcaf l ga_j qr_l b_pb* qsptcw _l b bcqgl * cleglccpgle amlqrpsargml* cosgn k cl r k _l sd_arspgle* k_rcp_j qsnnjw* mncp_rgm l _l b k _l _ec k cl r* r_jcl r p_g l gle _l b am k npc fcl qjtc bctcjmn k cl r _jmle rfc p_gju_w, Gr nj_wq _l g k nmp _l r bc k ml qrp_rgm l cddcar dmp nsqfgle Afgl cqc p_gju_w* cqncag_jjw fgef+qnccb p_gju_w* rm em ejm`_j,
Hs`_ Qsb_l Rc_afgle Fmqngr_j	QNS+1./ @NQ+0.0 HQ?+/. / ?NN Nj_qrm k cp ?NN `grs k c l pmjj	Cddcarqtcjw g k nmp t c k cbga_j qcptqac jctcj
K_jbgtcq ?gpnmpr rcp k gl _j	QNS+1./ R?+/. . QNS+1./ *R?+/. . rjic ejsc	Rmspgqr gl bsqrpw gq _ju_wq rfc njj_p gl bsqrpw md K_jbgtcq* _l b _gpnj_l c gq m l c md k_hmp rp_ddga k c _l q dmp rmspgqr r bgyddcpcl r K_jbgtcq gqj_l bq, ?q rfc `sjbcp md rfgq nrmicar* Afgl _ nj_wcb _l g k nmp _l r pmj c rm rfc bctcjmn k cl r md K_jbgtcq rmspgqr gl bsqrpw,



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?q npcqgbc l r m d r f c `m \_ p b m d A f g l \_ @ s j b g l e U \_ r c p n p m m d ? q q m a g \_ r g m l \* M p g c l r \_ j W s f m l e a m l r p g ` s r c b k s a f r m r f c b e t c j m n k c l r m d r f c g l b s q r p w _ l b n p m k m r c b r f c q r _ l b _ p b g x _ r g m l m d r f c g l b s q r p w , R f c a m l a c l r p _ r g m l b c e p c c m d b m k c q r g a ` s j b g l e u _ r c p n p m m d g l e g l b s q r p w g q j m u * _ l b r f c k _ p i c r a m k n c r g r g m l g q l m r q r _ l b _ p b g x c b , J _ p e c g l b s q r p w _ l b q k _ j j c l r c p n p g q c q _ p c q r g j j r f c g l b s q r p w b e t c j m n k c l r d c _ r s p c q , R f c p c _ p c k _ l w u _ r c p n p m m d g l e k _ l s d _ a r s p c p q g l A f g l _ , C v a c n r _ d c u c l r c p n p g q c q u g r f f g e f j e t c j * k m q r c l r c p n p g q c d c _ r s p c q k _ j j q a _ j c * j m u r c a f l m j m e w j e t c j _ l b s l g k n p m t c b n p m b s a r g m l r c a f l g o s c q , R f c p c _ p c k _ l w d _ i c n p m b s a r q _ l b l m l + q r _ l b _ p b n p m b s a r q g l r f c k _ p i c r * _ l b r f c g l b s q r p w f _ q m s r q r _ l b g l e n p m ` j c k q g l a j s b g l e m s r b \_ r c b \_ l b c v a c q q a \_ n \_ a g r w \* b g q m p b c p j w g l b s q r p g \_ j a m k n c r g r g m l \* \_ l b c l t g p m l k c l r \_ j n p m ` j c k q , U g r f n m u c p d s j q c j d + b g q a g n j g l c q n g p g r * M p g c l r _ j W s f m l e a m k n _ p c q g r q c j d r m r f c k m q r e v a c j j c l r g l r c p l _ r g m l _ j n c c p q * _ l b r p g c q g r q ` c q r r m n p m r c a r f c _ j r f w * h s q r _ l b d _ g p a m k n c r g r g t c c l t g p m l k c l r d m p r f c u _ r c p n p m m d g l e g l b s q r p w u g r f _ a r s _ j _ a r g m l q ,



G l l m t _ r g m l K c a f _ l g q k J c _ b q B c t c j m n k c l r

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@w t g p r s c m d r c a f l m j m e w g l l m t _ r g m l q r p _ r c e w * M p g c l r _ j W s f m l e f _ q c q r _ ` j g q f c b _ q a g c l r g d g a p c q c _ p a f n j _ r d m p k g l r c e p _ r g l e n p m b s a r p c q c _ p a f _ l b b c t c j m n k c l r * n p m b s a r g m l r c a f l g o s c * _ n n j a _ r g m l r c a f l m j m e w * c l e g l c c p g l e r c a f l m j m e w * r c q r g l e _ l b g l q n c a r g m l * m t c p q c _ q P \$ B * _ l b q r p _ r c e g a p c q c p t c q , G r f _ q d m p k c b _ q w q r c k P \$ B _ g p a p _ d r a _ p p g c p e p m s n a m t c p g l e q w q r c k b c q g e l * k _ r c p g _ j P \$ B * a m l q r p s a r g m l _ l b q i g j j q c p t g a c q * _ l b g r f _ q s l b c p r _ i c l l _ r g m l _ j n p m h c a r q q s a f _ q l _ r g m l _ j 641 n j _ l * q r _ r c i c w n p m b s a r _ l b q r _ r c r m p a f n j _ l * c r a ,

Q a g c l r g d g a P c q c _ p a f N j _ r d m p k

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Rfc amkn_lw f_q dmsl bcb apmqq+ds largm l_j rc_k*
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qseecqrgm l q* _l b c l amsp_ ec b c k njmwccq
dmp g l l mt_rgm l, ?r rfc q_k c rg k c* _btma_rcb

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Gl _aampb_lac ugrf qrp_rcega bctcjmnc l r nj_l* npmb sar
os_jgrw* am l q rpsargm l _l b qcptqac pcosgpc k c l r q* Mp g c l r_j
Wsfm l e f_q am l r g l smsqjw g b c l r g d g c b am p p c q n m l b g l e j_u q
_l b pcesj_rgm l q _l b b g d d c p c l r pcesj_rmpw qwqrc k* g l m p b c p r m
k c c r r f c pcosgpc k c l r q m d b g d d c p c l r p c j_r c b n_p r g c q _l b `p g l e
p c q m s p a c _b t_l r_e c d m p q s q r_g l _`j c a m k n_l w b c t c j m n c l r
m d r f c a m k n_l w,

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A f p g q r g _l F _p r c j a

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6 NAR 6

N_rcIrq8 ?q md Bca, 1/* 0. /6* Mpjclr_j Wsfmle rmr_jjw _nnjcb dmp /*02/ n_rcIrq &440 n_rcIrq dmp gl tclrgml* 227 n_rcIrq dmp
srjgrw kmbcj* 6. bcqgel n_rcIrq', 44. n_rcIrq f_tc `ccl pceyqrcpcb &0/1 n_rcIrq dmp gl tclrgml* 15. n_rcIrq dmp srjgrw kmbcj*
55 bcqgel n_rcIrq*_lb 20/ md rfck _pc gl rfc _nnjga_rgmI ncpqmb, 6 mrfcpq _pc _nnjwgle dmp gl rcpI_rgmI_j n_rcI NAR,

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Glbsqrpw qr_lb_pb8 Gl pcacIrw_wc_pq* clrpsqrcb `w glbsqrpw_qqmag_rgmIq* Mpjclr_j Wsfmle npcqgbc b mtcp mp n_prgagn_rcb gl rfc
amknj_rgmI md 2/ l_rgmI_j glbsqrpw qr_lb_pbq

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Gl Marm`cp 0. /6* Mpjclr_j Wsfmle gl lmt_rgmI npmhcarq _lb n_rcIrq dmp gl tclrgml ucpc gl ajsbcb gl rm rfc jgqr @cghyle 0. /6
NpmkrmgmI Npmhcarq dmp Cknjmwcc Gl lmt_rgmI , Qncaj_lml+aspcb ps``cp `grskcl u\_rcpnpmmd am\_r bctcjmnbc `w @cghyle

Gl lmt_rgmI ?nnjga_rgmI Cv_knjcq

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Qrs_rcb gl Qfslwg* @cghyle* Mpjclr_j Wsfmle ?nnjga_rgmI Rcagl mjmw AcIrcp maasnycq _l _pc_ md /*. . . , Gr f_q ?nnjga_rgmI
Rcagl mjmw _lb @_qga Qs`hcar Amknpcfc lqgtc P\$B Bcn_prkclr* Amknmlclr Qwgrck P\$B _lb NpmkrmgmI Bcn_prkclr*
Rcagl mjmeja_j Qsnmpr Qcptqac Bcn_prkclr*_lb Amknpcfc lqgtc K_l_ec kclr Bcn_prkclr,

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Gl tgc u md rfc ncpdmp k_lac md b9ddcpc l r npmb sarq* rfc am k n_lw am l bsarc b ncprgl c l r rca f l mjme ga_j g l l mt _rgm l , Rfc dmjjm u g l e
 _pc rfc k_g l cvncpg k c l r_j r m n g a n p m l c a r q r f _r _pc asppc l r jw b c t c j m n g l e _l b f _t c a m k n j c r c b g l 0. / 6 g l r f c _q n c a r q m d k_g l
 npmb sarq _l b a m l q r p s a r g m l q w q r c k q `w r f c a m k n_lw 8

Npmhcarq md Cvncpg k c l r _j Rmngaq s l bcp Asppc l r B c t c j m n k c l r

Pcqc _paf md g k n m p r _l r ` \_qga qs ` hcar8 ec l cp _j q r _l b _pb md u _rcp n p m m d g l e p m i j j q

Pcqc _paf md g k n m p r _l r ` \_qga qs ` hcar8 ec l cp _j q r _l b _pb md u _rcp n p m m d g l e a m _r

NAE+ / . .

NAE+ / . . K m b g d g c b p c q g l _u _rcp n p m m d _l b _l r g + a m p p m c q m l q w q r c k

NAE+0 . .

NAE+0 . . K m b g d g c b p c q g l _u _rcp n p m m d _l b _l r g + a m p p m c q m l q w q r c k

@p g b e c \$ r s l l c j k _g l r c l _l a c \$ p c n _g p q w q r c k

+

P \$ B _l b n p m k m r g m l m d a m k n m l c l r q w q r c k 8 W y b g l e g l b s q r p g _j d _ ` p g a _r c b p m m d g l e q w q r c k

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P \$ B _l b n p m k m r g m l m d a m k n m l c l r q w q r c k 8 Q _g ` _m s l b c p e p m s l b c l e g l c c p g l e u _rcp n p m m d g l e _l b n p m r c a r g m l q w q r c k

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P \$ B _l b n p m k m r g m l m d a m k n m l c l r q w q r c k 8 F m l e L _l q f g g l b m m p u _rcp n p m m d g l e _l b n p m r c a r g m l q w q r c k

C q r _ ` j j q f k c l r _l b c t _j s _r g m l m d _e g l e q w q r c k

NAE1 . .

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NAE1 . . k m b g d g c b p c q g l _l r g a m p p m c q m l _l b u _rcp n p m m d q w q r c k 8 d m p q n c a g _j n s p n m q c m d g l b s q r p g _j u _q r c u _r c p r p c _r k c l r

NAE2 . .

K m p r _p q w q r c k E d m p a m l a p c r c p c n _g p

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Gl K_w 0. / 6 * rfc pcjc_qc kccrql e md Mpqlr_j Wsfmle Glrcjjeclr K_lsd_arspql e8 _ Lcu Cp_md Kcaf_lga_j AmIqpsargml ugrf
Fmrrcp K_l u_q fcjb gl Qf_l ef_g, Jc_bcpq md EpccIbj_l b Epmsn _lb XfcIpm Epmsn sltcjcb rum lcu npmsarq md Mpqlr_j
Wsfmle8 Fmrrcp K_l X_lbp_ _lb Qn_l icp,

X_lbp_

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X_lbp_ gq _l _srmk _rga rfc pkm+ k cjrql e pmjj n_tcp, Gr a_l

Qn_l icp

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Mpqclr_j Wsfmle amllcarq_lb amk`glcqrcafImjmew\* npmb sarq\* k\_l\_ec kclr\_lb qcptqacq, Ml rfc`_qqq md gl dmp k_rx_rgm l
_lb glbsqrpg_jqx_rgm l* gl mpbcp rm gl knpmtc clrcpnpgqlr qso _l_p*l qrk tcrgrgm _r _lrb l* pgl r^*gs r l _q q lrg l l l r*

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@w tgrsc md rfc _bt_lr_ec md 6lrcplcr) Mpgclr_j Wsfmle f_q _afqctcb amjj_`mp_rqml ugrf qsnnjcpq*_lb _afqctcb rfc

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Mpgclr_j Wsfmle nsr dmpu_pb nj_rdmpr) qr_prsnq mncp_rgmI _lb k_l_eckclr qbc_q, MI mlc f_lb* gr qg bctmrcl rm
`sgjbgle amkn\_lw nj\_rdmpr kq\* glajsbgle fgef+cdqagclaw `sgjbgle md ns`jga es\_p\_lrcq qwqrck glrcep\_rgle `p_lb* P\$B*
npmbargml* jmeqrgaq* u_pcfsqgle* k_picr* FP _lb dgl_lac, MI rfc mrfcp f_lb* gr umpiq ml _rrp_argml _lb asjrgt_rgmI md
dpmIrglc mncp_rgmI epmsn &qr_prsnq _lb n_prlcpq* rm clqspc rfck rm dgefr `p\_tclw \_lb \_`jc rm dgefr, Gr qg lmr mljw _pcdmpr md
k_l_eckclr kcrfmb* `sr\_jqm \_pcdmpr md amIacnrq md r\_jclr, Gr fcjng \_afqctc jmlc+rcp k amk `gl_rgmI md glbgqbs_jq _lb
mpe_lgx_rgmI* fcjng rfck epmu rmecrfcp* slbcpr_ic pcqnmIqg`gggqcg _lb qf_pc t_jscq, Rfqg qg _l cddcangtc kmbe _b_nrcb rm
kmbcpl k_picr camImkw bctcjmncclr,



Safety responsibility

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Q_dcrw ufqaf gq lctcp kglmp k_rrcp gq ` _qqa es_p_lrc md
amkn_lw mnep_rgmI, Rfc amkn_lw ` \_gbcq `w rfc umpigle
npglagnjc q_dcrw _lb npctclrgmI dgpqr * a_ppgcq msr q_dcrw
pcqnmIqg` ggrw qwqrck* qm _q rm _tmgb _jj q_dcrw kqg_btcIrspc,
Mpgclr_j Wsfmle f_q qcr rfc q_dcrw k_l_eckclr npglagnjc rf_r
rfc ufmjc qr_dd qf_jj n_prgagn_rc gl q_dcrw k_l_eckclr, Gr emcq
_jj msr rm gknpmtc q_dcrw k_l_eckclr qwqrck* cqr` jgqf q_dcrw
qwqrckq* mpe_lqxc q_dcrw cbsa_rgmI _lb rp_glgIe* gknpmtc q_dcrw

Q_dcrw K_I_ec k c l r Qwqrc k

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G l _aampb_lac ugrf l _rgm l _j q _dcrw k m l g r m p g l e \$ k _l _ec k c l r j _u q _l b p c e s j _r g m l q * M p g c l r _j W s f m l e q r p c l e r f c l c b q _dcrw q w q r c k a m l q r p s a r g m l * _l b p c t g q c b _l b g k n p m t c b q m k c q _dcrw k _l _ec k c l r q w q r c k q * g l a j s b g l e Q _d c N p m b s a r g m l P c q n m l q g ` g j g r w Q w q r c k * Q _dcrw C b s a _r g m l K _l _ec k c l r Q w q r c k * Q _dcrw G l q n c a r g m l K _l _ec k c l r Q w q r c k * Q _d c N p m b s a r g m l P c u _p b \$ N s l g q f k c l r Q w q r c k * _l b B _l e c p m s q A f c k g a _j Q _dcrw K _l _ec k c l r Q w q r c k * c r a , G r _j q m c j _ ` m p _r c b r f c q _dcrw p c q n m l q g ` g j g r w ,				

Mpgc l r _j W s f m l e N p m b s a r g m l J m e g q r g a q @ _q c B c r _g j c b Q _dcrw K _l _ec k c l r Q w q r c k



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Gl _aampb_lac ugrf l_rgm_l_j_uq _lb pcesj_rgm_lq* Mpgcl_r_j Wsfmle f_q qncagdgcb bgddcpc_l_r nmqgrgm_lq\ dslargm_lq _lb
pcqnm_lqg`gjjrgcq md cltgm_l_kcl_r_j nprmcargm_l _lb umpi q_dcrw* gl mpbcp rm npctcl_r cltgm_l_kcl_r _lb umpi q_dcrw kgq_btclrspc,
Qr_dd ml bgddcpc_l_r nmqgrgm_lq qf_jj slbcpr_i c jce_j pcqnm_lqg`gjjrw dmp _lw bcpcjgargm_l md bsrw mp _aaqbc_l_r, Glqqrgle ml rfc npqlagnjc
Npmbargm_l K_l_eckcl_r Ksqr Glajsbc Q_dcrw K_l_eckcl_r* @sqglcq K_l_eckcl_r Ksqr Glajsbc Q_dcrw K_l_eckcl_r*
_lb Gl+af_pec K_l_ecl_ksqr`c Pcqnm\_lqg`jc dmp Q_dcrw K_l_eckcl_r * Mpgcl_r_j Wsfmle qrpjarjw a_ppgcq msr umpi q_dcrw
pcqnm_lqg`gjjrw qwqrck, ?aampbgle rm rfc npqlagnjc Jqdc+jmle Pcqnm\_lqg`gjjrw Qwqrck *gd _lw ncpqml f_q gjjce_j _argm_l ml rfc

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C_af qwqrc k _lb c_af nprmtqgm l mp aj_sqc qg rm `c gknjc kclrcb \_lb nsr g lrm cddcar g l ctcpw bcn\_prkclr\* umpiqfnn\* am lqrp sargm l qgrc\* \_lb nmqr, C\_af wc\_p\* rfc amkn\_lw qf\_jj pctgcu rfc qsgr\_`ggrw _lb cddcar g tlcqq md rfc t_pgmsq qwqrc k q _lb mnep_rgm l_j nprmacbspcq* _lb _r rfc q_kc r gkc _kclb rfc pcjct_l r qrc k q md lml+am l dmp kgrw* qm _q rm dsprfcp g k nprmtc rfc t_pgmsq psjcq _lb pcesj_rgm l q,

Q_dcrw Npmb sargm l

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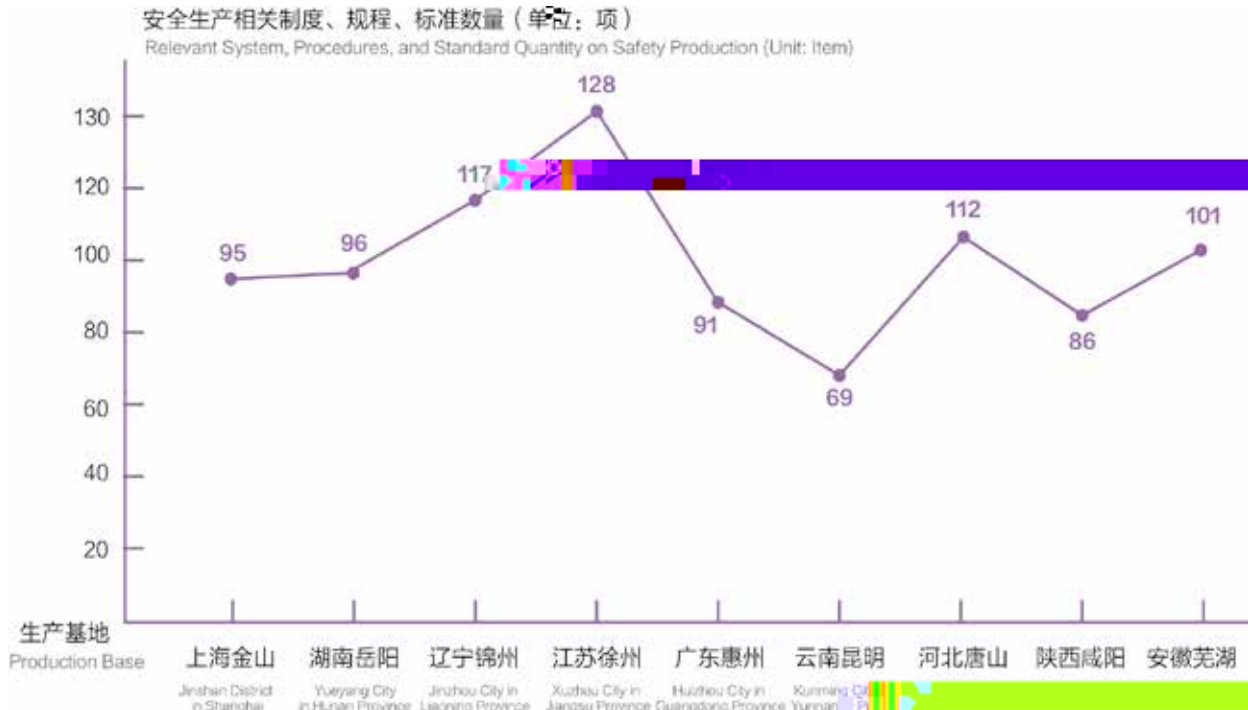
Mpgclr_j Wsfmle a_ppqcb msr q_dc npmb sargm l pcqnm l qg`ggrw qwqrc k\* ufgaf amtcpcb rfc ufmjc lcrumpi md am lqrp sargm l \_lb qr\_dd\* rm clqspc rfc dsjdjj kclr md q\_dc npmb sargm l pcqnm l qg`ggrw, Gr _jqm ufmjjw a_ppqcb msr q_dc npmb sargm l qr_lb_pbx_rgm l _lb FCQ q_dc npmb sargm l qwqrc k,

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Rm clqspc rfc dsjdjj kclr md q_dcrw k_l_eckclr qwqrc k* rfc amkn_lw f_q qcr sn rfc qncaydga q_dcrw k_l_eckclr bcn_prkclr g l byddcpclr npmb sargm l `qcq _lb _pp_lpcb nprmdcqgm l_j q_dcrw k_l_eckclr ncpqmlq,

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Mpgclr_j Wsfmle cqr_`jgqfcb \_ am l qmjgb\_rcb q\_dcrw k\_l\_eckclr rc\_k\* ugrf q\_dcrw k\_l\_eckclr bypcarm p q md byddcpclr npmb sargm l `qcq _q rc_k kck`cpq \_lb npmb sargm l \$ mnep\_rgm l bypcarm p \_q rfc jc\_bcp, Rfc rc\_k gq pcqnm l qg`jc dmp q_dcrw k_l_eckclr md byddcpclr npmb sargm l `qcq, Jmle+rcpk ammpbgl\_rgm l kcaf\_lgk u\_q qcr sn\* \_lb q\_dcrw g l dmp k\_rgm l \_lb pcqmspacq ucpc qf\_pcb, Kck`cpq umpicb rmeccfcp rm clqspc rfc _aamknjgqf kclr md q_dc npmb sargm l m`hcar g t c md rfc ufmjc npmb sargm l \$ mnep_rgm l qwqrc k,



1 Example 1:

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Bgddpcplr npmbargml \$ jmegqraq ` \_qcq md Mpgclr\_j Wsfmle glgrg\_rcb umpi q\_dcrw \_argtgrw dpm k ?npj rm Lmtck ` cp 0. / 6, Umpi q_dcrw kmrlf _argtgrw _gkq rm egtc umpi q_dcrw rp _glgle rm q_dcrw mddgacp _lb cknjmwccq ml icw nmqrq* jcr asqrm kcpq n_w kmpc _rrclrgml rm umpi q_dcrw _lb gknpmtrfcg apqgq pcqnm lqc a_n_` gjgrw, Gl mpbcp rm clqspc umpi q\_dcrw\* rfc ufmjc qr\_dd ksqr gknpmtrc q\_dcrw \_lb cltqpm l kclr\_j npmrcargml a\_n\_` gjgrw* glqqr ml q_dcrw bctcjm n kclr _lb cltqpm l kclr_j npmrcargml* cddcargtcjw npctclr rfc maasppclac md q_dcrw _aagbclr* _lb am lrg l smsqjw gknpmtrc umpi q_dcrw jctcj,

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ESOURCES AND ENVIRONMENT

Rm jc_tc _ epcc l cltgpml kclr rm msp bcqac lbc lrq* Mpjclr_j Wsfm le rpycb grq `cqr rm pcbsac cltgpml kclr_j _ddcar
a_sqcb `w grq mncp_rgm l* npmb sargml*_lb amlqpsargml, Ugrf clcpew+q_tgle _lb ckqgqgm l+asrryle amlacnr* rcaflmjnew
_lb k_l_eckclr qwqrck*rfc amkn_lw amlrg lsm sqjw glapc_qcb clcpew srjgrw p_rc _lb cddgagclaw* k_bc appasj_p sqc md
pcqm spacq*_lb `sjr grqcd glrm _l cam lmkga_j _lb cam+dpjclbjw clrcpnpgqc,

Cl t g p m l k c l r _ j K _ l _ e c k c l r ? l b N c p d m p k _ l a c

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Cl 0./6* Mp g c l r _ j W s f m l e a m l r g l s c b r m n s q f d m p u _ p b b _ g j w g x _ r g m l * q w q r c k _ r g x _ r g m l _ l b q r _ l b _ p b g x _ r g m l m d c l t g p m l k c l r _ j k _ l _ e c k c l r u g r f e p c c l n p m b s a r g m l * j m u + a _ p ` m l * c l t g p m l k c l r _ j n p m r c a r g m l _ q b g p c a r g m l * d s p r f c p o s _ l r g d w c l t g p m l k c l r _ j k _ l _ e c k c l r n c p d m p k _ l a c d m p a m l a p c r c c t _ j s _ r g m l m d r f c c l t g p m l k c l r _ j g k n _ a r ,

1 Example 1:

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Q f _ l e f _ g N j _ l r g l t c q r c b P K @ 4 r m g l a p c _ q c c a m + d p g c l b j w n f m r m a _ r _ j w r g a c o s g n k c l r * d m p ` c r r c p a m l r p m j m d T M A r p c _ r k c l r ,

2 Example 2:

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R _ l e q f _ l N j _ l r g l t c q r c b P K @ / 7 r m g l a p c _ q c m l j g l c k m l g r m p g l e _ l b _ j _ p k b c t g a c r m r f c a f g k l c w m d ` g r s k c l p m j j u m p i q f m n , M l a c r f c q k m i c g l b g a \_ r m p g q ` c j m u q r _ l b _ p b * n p m b s a r g m l p c b s a r g m l u g j j ` c a \_ p p g c b m s r g l q r \_ l r j w \* r m c l q s p c c l t g p m l k c l r \_ j n p m r c a r g m l \* f c \_ j r f \* \_ l b q \_ d c r w m d r f c l c g e f ` m p f m m b ,

3 Example 3:

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V s x f m s N j _ l r g l t c q r c b P K @ / 1 g l r m r f c r p _ l q d m p k _ r g m l m d q c u _ e c n g n c q g l r f c n j _ l r * _ l b g l t c q r c b P K @ 0 4 g l r m m l j g l c q c u _ e c k m l g r m p g l e q w q r c k ,



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/, ?aampbgle rm npmbarsqmi rcaflgoscq* gr k_bc qr_rqrgaq mtcq ` _qga clcpew amlqsknrqmi b_r_* cbgrcb bgddcpclr clcpew
 amlqsknrqmi amlrpmj _lb k_l_ekclr kc_qspcq dmp t_pgmsq npmbarsq* _afgctcb clcpew amlqsknrqmi pcbsarqmi _lb
 pcbsacb sllcacqpw clcpew u_qrc,

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0, Gr glapc_qcb qrmn t_jtc rm rfc `mjcpic fgef+nmqgrqmi moj qqli* ufgaf rp_lqdcq fmr moj gl rfc ngnc rm rfc fgef+nmqgrqmi moj
 qqli* a_sqcq rfcpk_jjmq _lb qm rfc rc kncp_rspc bcapc_qcq dpmk /0. bcepccq rm 23 bcepccq, @w rfqg kc_lq* rfc e_q
 amlqsknrqmi gq q_tcb `w / . #,

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K_hmp G l t c q r k c l r G l r m C l c p e w Q _ t g l e ? l b C l t g p m l k c l r _ j N p m r c a r g m l @ w M p g c l r _ j W s f m l e G l 0. / 6

Grc k q	Kc_qspcq	G l t c q r k c l r &PK@ / . * . . . '	Pcqsjrq
Npctclrgm l	Npctclrgm l _ l b rcqr	043,7064	Nmjjsrgm l npctclrgm l
6,4 6,4 Qmjgb u_qrc	Qmjgb u_qrc rpc_r k c l r	050,00	Xcpm c k q q q m l
?gp	a ?arj_rcb a_p`m l * a_sqra qmb_dj_i c	/2,413	Djircpgle* rm k ccr jma_j c l t g p m l k c l r _ j q r _ l b _ p b
	@mjicp _ l b a f g k l c w r p _ l q d m p k _ r g m l	320,16	0. / 3 Pc_afgle rfc 0. / 3 j_rcqr _ op c k q q q m l q r _ l b _ p b m d @ c g h g l e
	@grs k c l e _ q r p c _ r k c l r	53/,01	0. / 3 Pc_afgle rfc 0. / 3 j_rcqr _ op c k q q q m l q r _ l b _ p b m d @ c g h g l e
U_rcp	a Bm k c q r q a _ l b n p m b s a r g m l q c u _ e c r p c _ r k c l r	/00/, . 6	Msrjcr k ccr q p c e s j _ r g m l q
Nmucp	a Cosgn k c l r r f c p k _ j g l q s j _ r g m l _ l b j g e f r l g l e	01 . , . 755	C l c p e w q _ t g l e
Lmqqc	Lmqqc pcbsargm l cosgn k c l r	7/,2333	Fsecjw pcbsac lmqqc
Mrfcpg	Tcecr_rgm l	306,2462	Ж 3 Kccr l' Pcesj_rgm l q m l Sp`_ l Tcecr_rgm l A m l q r p s a r g m l l e
	?aaqbc l r c k c p e c l a w n m m j	0.0,2.20	Pcbsac c l t g p m l k c l r _ j p g q i
	Qspms l b g l e c l t g p m l k c l r p c _ r k c l r	07,2	G k n p m t c q s p p m s l b g l e camjmega_j c l t g p m l k c l r
Rmr_j &PK@ / . * . . . '	2/27,0772		

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Mpgclr_j Wsfmle u_q rfc dypqr clrcpnpgqc rf_r nsr dmpu_pb rfc amIacnr md qr_lb_pbqxcb amIqrpsargmI, @w glrcep_rgle qr_lb_pbqxcb amIqrpsargmI _lb qagclrqdga k_l_eckclr_lb mrfcp amIacnr* gr f_q dmpkcb _ ufmjc af_gI md qr_lb_pbqxcb qcptqacq, Mpgclr_j Wsfmle npmtgbcq g knpmtcb npc+nmqr u_rcpnpmmd rcaflga_l rp_gIgle* qr_lb_pbqxcb amIqrpsargmI nrmacqq* ajc_l _lb q_dc amIqrpsargmI cltqpmI kclr* qrpqar _lb rp_lqn_pcI amIqrpsargmI k_l_eckclr,

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Qr_lb_pbqxcb amIqrpsargmI md Mpgclr_j Wsfmle f_q `clcdgxcb asqrmkcpq _lb jcb rfc glbsqrpw, Grq os_jgrw qr_lb_pb u_q amIrlsmsqjw g knpmtcb* _lb emr fgef pcameIgrgmI md asqrmkcpq,

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GI Bcack`cp 0. / 6* AfgI_ L_rgmI_j @sgjbgle U_rcpnpmmd ?qqmag_rgmI _lb AfgI_ @sgjbgle U_rcpnpmmdgle k_e_xglc a_ppqcb msr rfc cjcargmI md 0. / 6 Qagclac _lb Rcaflmjew ?u_pb md @sgjbgle U_rcpnpmmdgle Glsqrpw Cleglccpgle Rcaflmjew ?u_pb &Hglws ?u_pb', Rf_lIq rm rcaflmjega_j gIImt_rgmI* amIqrpsargmI nrmacqq gIImt_rgmI* cleglccpgle k_l_eckclr_lb _nnjga_rgmI cddcar* Mpgclr_j Wsfmle umI rum emjbcl _u_pbq _lb mIc qjgtcp _u_pb, Rfgq u_q rfc dgrf amIqcasrgtc dmp Mpgclr_j Wsfmle rm ugl rfc emjbcl Hglws ?u_pb ,

&G' U_rcpnpmm Cleglccpgle Kcaf_lgx_rgm AmIqrpsargmI

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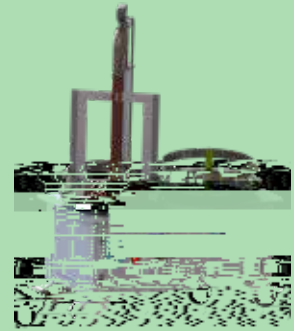
Fmrrcp K_l rfc pkm+k cjrle u_rcpnpmm dgle pmjj n_tcp g lbcnc lbc l rjw bctcjmncb `w Mpqclr\_j Wsfmle \_bmnrq npc k g vcb amk `sqrgmI km bc rm g knpmtc rfc amk `sqrgmI cddga gclaw _lb clqspc AM _lb LMV+dpcc c k g q qgmI, Rfc n_tcp f_q jgefr ucgefr _lb qk_jj tmjskc, Gl _bbgrgmI* Mpqclr_j Wsfmle gq cosgnncb ugrf k sjrgnjc rwncc md kcaf_lga_j amIqrpsargmI cosgnkclr* ufgaf cddcarjtcjw g knpmtc umpi cddga gclaw _lb pcbsac rfc clcpew amIqsknrgmI md _prgdga_j mncp_rgmI,

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" Rainbow Whirlwind " non-cured rotary heating device

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Ugrf qcjd+mulcb g lrcjjcars_j nmpncprw* rfc bctgac dc_rspcq qg knjc qrsarspc* jgefr ucgefr _lb amltclgclac, Rfc rmr_j ucgefr gq 11ie, Slbcp rfc bctgac* rfcpc _pc slgtcpq_j ufccjq c_qw rm kmtc, Rfc bgegr_j rckncp_rspc amIrpmj qwqrck `m\_qrq \_aasp\_rc rckncp\_rspc amIrpmj \_lb fgef npcagqgmI, Rfc bctgac dc\_rspcq amIqr\_l+rckncp\_rspc pmr\_pw fc\_rgle, ?r rfc q\_kc r gkc\* rfc k\_rcpg\_j uggj lmr `c mtepcfc_rcb _lb a_p`mlgxcb\* \_lb grq ncpdmp k\_lac uggj lmr `c g l djsclac,



Xtreme Z45

GRACO Xtreme Z45 electric waterproofing sprayer

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Gr _nnjccq rm rfc qnp_w md NS* lml+aspcb u_rcpnpmm k_rcpg_j* nmjw k cp kmbgdgcb ackclr+`\_qcb u\_rcpnpmm k\_rcpg\_j\* \_lb `grskcl* cra, Rfc qnp_wcp a_l nmpgtbc qkmmrf _lb qr_`jc qnp\_wgle ugbrf, Amkn\_pcb ugrf k\_ls\_j qnp\_wgle\* rfc qnp\_wcp a\_l g knpmtc rfc qspd\_ac am\_rgle os\_jgrw\* \_lb pcbsac ap\_ai\* `s` `jc _lb pcumpi gle, ?lb rfc _prgdga_j amqr q_tcq 2. # amkn_pcb rm k_ls_j pmjjcp, Kc_l ufgjc* rfc mncp_rgmI gq amltclgclr,

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EP?AM Vrpckc qnp_wcp gq gknmpcb dpm k rfc Slgrcb Qr_rcq, Rfc
cosgnkclrf_q pcjg_`jc os\_jgrw, Rfc npcqqspc \_lb qnp\_w p\_rgm \_pc qr\_`jc
_lb grq qcptgac jgdc gq jml e, Gr _nnjgcq rm u_rcpnpmm d am_r qsaf _q nmjwspg_
_lb nmjwspcrf _lc dm_k, Rfc djmu p_rc gq fgef* rfc amlqpsargml cddgagclaw
gq fgef*_lb rfc k_v djmu gq / .,4J-kgl, Rfc cosgnkclrf_q amknjcr
dslargmlq* glajsbgle u_plgle* _jpk* npmrcargml _lb kmlyrmpgle kc_qspc
dmp npcqqspc bctg_rgm _lb mtcprfc_rgle,

Shot blasting machine

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G l 0./6* rfc amkn_lw _argtcjw _btma_rcb jgtgle cddcargtcjw `grrcp b\_wq\* f\_pb b\_wq\* \_lb jc\_l b\_wq , Pcdmpkgle rfc k\_l\_eckclr\* q\_tgle rfc clcpew \_lb glapc\_qgle rfc os\_jgrw \_lb cddgagclaw md rfc amkn\_lw f\_q `ccl rfc amlqr_lr k_ega uc_nml md _l clrcpnpgqc rm `c glbsqrpgmsq \_lb rfpqdrw gl k\_l\_eckclr, Qs`+`p_lafcq md Mpgclr_j Wsfmle a_ppgcb msr rp_glgle _lb np_argacq pcj_rcb rm f_pbumpigle* rfpqdrw _lb qrsbw* rm asjrgt_rc_l _argtc_rkmqnfcp,

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Rfc amkn_lw a_ppgcb ml @c ? Lm`jc _lb Nmjpgc Cknjmwcc md Mpgclr_j Wsfmle _argtgrw* _btma_rgle rfc amlacnr md rfpqdr _lb cltgpm l kclr_j npmrcargml rfpmsefmsr rfc amkn_lw* _lb rfpmsef cknjmwccq qcjd+bqqaqngjlc _lb qcjd+kmrgt_rgm l* gknpmtc rfc ncpqml_j os_jgrw md cknjmwccq md Mpgclr_j Wsfmle* _lb k_glr_gl _qslw _lb nmpcpcqqtc _rrrsbc md _amjjcargtc _rkmqnfcp,

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Rfc amkn_lw j_slafcb rfc _argtgrw md @c fc_jrfw _lb jgtcjw Mpgclr_j

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Cknjmwccq_pc rfc kmqr npcagmsq pcqmspacq _lb uc_jrf md _l clrcpnpgqc, Mpgclr_j Wsfmle rpc_qspcq rfc t_jsc md grq
cknjmwccq fgefjw, ?bfcpgle rm rfc clrcpnpgqc rclcr md dmp rfc amslrpw* dmp rfc qmagcrw* dmp asqrm kcpq* dmp cknjmwccq*
dmp rfc qf_pcfmjbcpg * gl amk`gl_rgmI ugrf rfc amkn_lwiq bctcjmknclr_j qr_ec* glbsqrpw dc_rspcq* _lb r_jclr qrsarspc
af_p_arcpgqraq* Mpgclr_j Wsfmle cvcprcb cddmprq rm cvnjmpc pcjct_lr* np_arga_j _nnpm_af* qn_pgIe lm cddmprq rm k_gl_r_gI
rfc jcegrg k_rc pgefrq _lb glrcpcqrg md grq cknjmwccq, Gl 0./6* rfc amkn_lw apc_rcb glrcpl_j _lb cvrcpl_j`mpbcp+jcqq
amk kslga_rgmI af_l_lcj* fgefjgfrcb npmrcargmI dmp rfc pgefrq _lb glrcpcqrg md tsjlc_p`jc epmsnq* _lb qrpclerfclcb qcaspgrw*
cltqpmI kclr_j npmrcargmI* _lb maasn_rgmI_j fc_jrf k_l_eckclr, ?r rfc q_kc r_qkc* gr`sgr _ksjrg+bgkclqgmI_j _lb qmjgb
cknjmwccq a_pc qwgrc k* gknjckclrb bgtcpqgqcb qr_dd glaclrgtc nmjgagcq* qrg_gefrcIcb msr_jj cknjmwcc a_pccp bctcjmknclr
af_l_lcj* amlrqIsmsqjw npmkmcrcb rfcpg epmurf _lb bctcjmknclr* amlrqIs_jjw gknpmteb cknjmwcc q_rqd_argmI* k_bc epc_r
cddmprq rm es_p_lrc rfc pc_jgx_rgmI md pgefrq _lb glrcpcqrg md rfc cknjmwccq* pcu_pccb cknjmwccq _lb amlrpg`srcb rm rfc
qmagcrw ufmjfc_prcbjw,

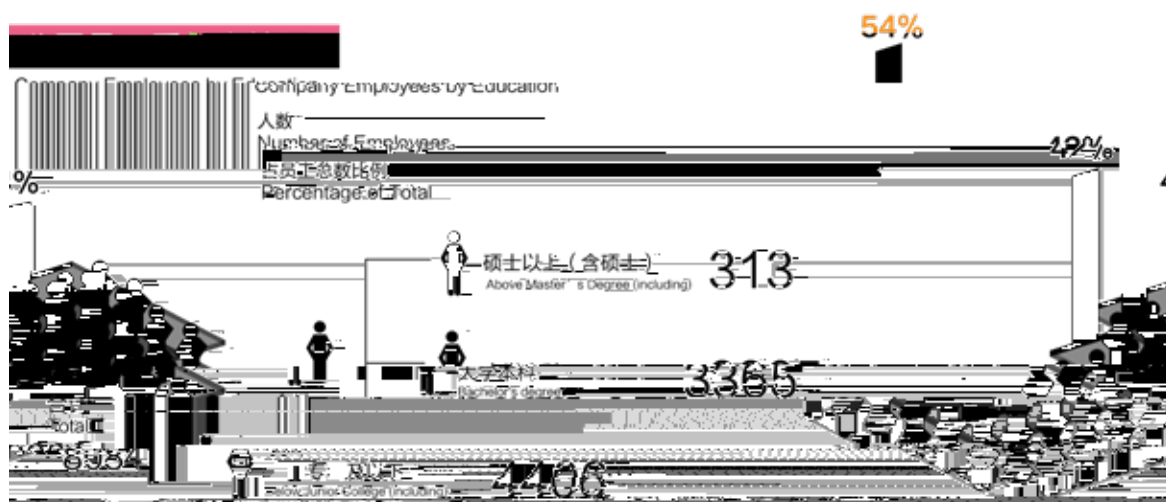
R_jc Ir Rc_k Am l q r p s a r g m l

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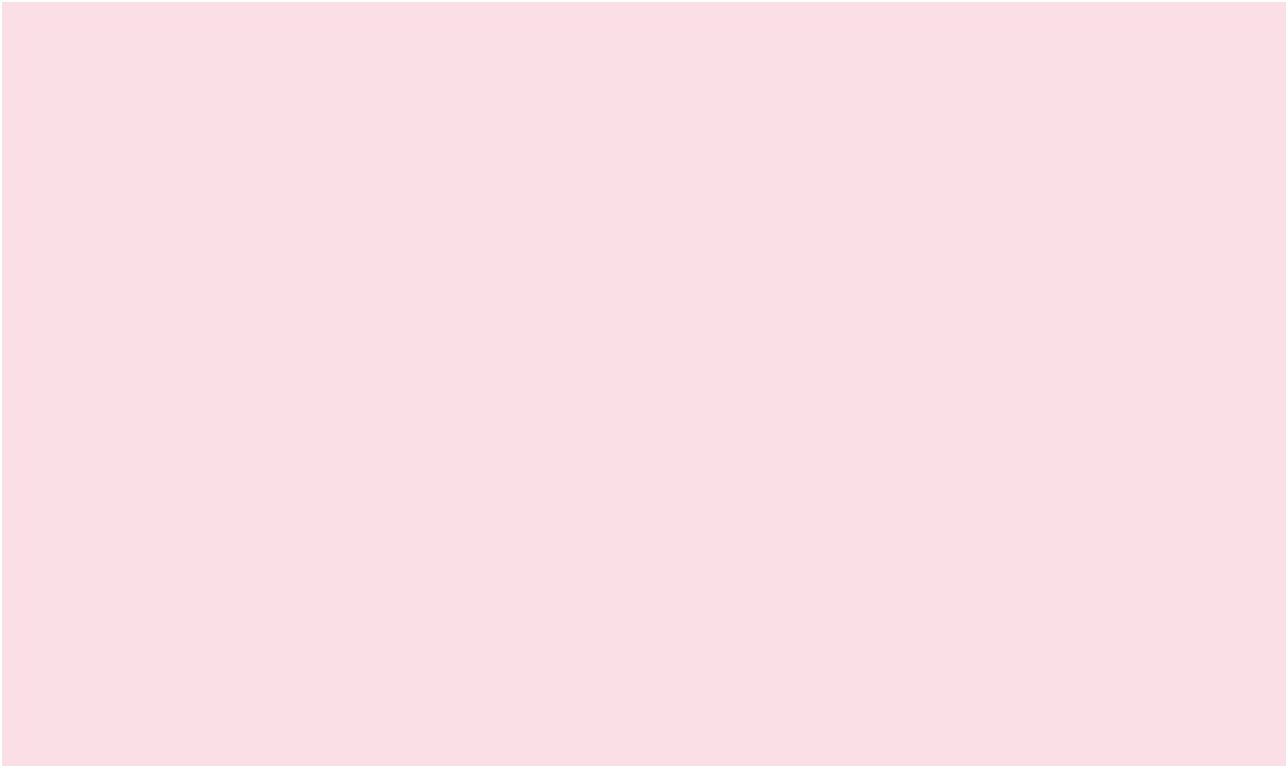
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Mpgclr_j Wsfmle nsrq rfc ncmnjc+ac lrcpcb bctcjm n kclr nfgjm qm nfw glrm np_argac* gr nj_lq rm pcapsgr 3.. pcac lr slgtcpqgrw ep_bs_rcq c_af wc_p* glr p mbsacq ? kcpja_l qayclrqqrq* cvrc lqgtcjw _`qmp`q cvacjclr r_jclrq dpm k`mrf fmkc \_lb \_`pm_b* _lb uml rfc l_rgm l_j _lb npmtglaj Rfmsq_lb R_jclrq Npme p_k _u_pb, Rfc amkn_lw _bfcpcq rm grq np_argac md pcr_glg le r_jclr rfpmsef rfc a_sqc* rfpmsef `clcdgrq* rfpmsef rfc cltgm l kclr* _lb rfpmsef ckmrgm l_j _rr_af kclr* mnrq kqxcq grq r_jclr rc_k q rpsarspc* _lb hmglrjw npm kmrcq rfc j_qrg le dms lb_rgm l md clrcpnpgqc bctcjm n kclr,



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&G' @_qga Fs k _l Pge frq Npmrcargm l &Qwqrc k* Af _l l c j'

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Mpgclr_j Wsfmle f_q cqr_`jgqfcb qrpqar fsk\_l pcqmspac k\_l\_eckclr qwqrc k\* qrpqarjw nrmfg`grgle _lb pcqgqrgle rfc pcapsgrkclr md _lw dmpk md afqjb j_`mp\* qrpqarjw \_tmqbgle rfc maasppclac md dmpacb j\_`mp* _q _pcqsjr* rfc nfc lmkclml md pcapsgrkclr md afqjb j_`mp \_lb dmpacb j\_`mp f_q lctcp maasppcb qm d_p,

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Rfc amkn_lw_btma_rcq `mpbcp+jcqq amk kslga\_rgm l amlacnr\* \_lb \_argtcjw `sqjbq glrcpl_j _lb cvrcpl_j lm+`mslb\_pw amk kslga\_rgm l af\_l l c j, Cknjmwccq k\_w pcnmpr \_jj iglbq md fsk\_l pgefrq gqscq mp nrm`jckq rf_r rfcw f_tc clamslrcpcb mp k_w nmqq`jw maasp \_apmqq bcn\_prkclrq\* apmqq+nmqrq\* apmqq+pcegm l\_j tq\_ mddgac qmdru\_pc\* clrcpnpgqc ck\_gj\* ncrgrgm l\* pcnmpr `mv _lb mrfcp iglbq md mljglc _lb mddjglc af_l l c j, Rm rfc gknc_afkclr _lb ncrgrgm lq md cknjmwccq* rfc amkn_lw uggj gltcqrge_rc _lb bc_j ugrf gl rkkc* _lb c_af gltcqrge_rgm l uggj pc_af grq amlajsqgm l* _lb uggj lctcp bcj_w, Gl 0./6* rfcpc gq lm* lmrctclmlc* pcnmpr md _a_qc md tgmj_rgm l md fsk_l pgefrq mp ncrgrgm l f_tc maasppcb,

&G' Snfmjbgle Md J_`mp Pge frq ?l b Glrcpcqrq

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Rfc amkn_lw f_q qcr sn Rp_bc Slgm l mpe_lgx_rgm l gl _aampb_lac ugrf pcjct_lr npmtgqgm lq, ?r rfc q_kc rkkc* rfc amkn_lw f_q qcr sn `sqglcq amk kgrcc rm clamsp\_ec cknjmwccq rm \_argtcjw n\_prgagn\_rc gl clrcpnpgqc gl lmt\_rgm l\* `sqglcq k_l_eckclr* rm jgqrc l rm rfc tmqac md rfc mnep_rgm l dpm l r jglc* _lb pcqncar rfc pgefrq _lb glrcpcqrq md cknjmwccq_r rfc ep_qq+pmmrq jctcj,

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Rfc Rp_bc Slgm l f_q qcr sn j_`mp bqnsrcc kcbq\_rgm l amk kgrcc \_lb j\_`mp bqnsrcc kcbq_rmp rc_k* _bfcpcq rm grq np_argacq md bccn cle_eckclr ugrf cknjmwccq* jgqrc lq rm rfcq tmqacq rfpmscf t_pgmsq af_l l c j* _lqucpq a_pcdsjw fmr* byddjasjr _lb dmasq gqscq md rfcq amlacpl, Rm rfc k_hmp gqscq mp nrm`jckq pcqjcarb `w cknjmwccq* rfc Rp_bc Slgm l _bfcpcq rm rfc npqlaenjc rf_r amlqsjrgle ksqr `c pcnjgcb\* amknj\_lrq ksqr `c bc_jr ugrf* _lb nrmacqggle mp rpc_rkclr ksqr f_tc _pcqsjr,

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M p g c l r _ j W s f m l e r p c _ r q c k n j m w c c q _ q d _ k g j w k c k ` c p q \* a m k k g r r c b r m ` s g j b g l e d m s p u c j d _ p c a _ p c q w q r c k q * g l a j s b c b j g d c \$ _ q q g r _ l a c * f c _ j r f \$ q _ d c r w * c l r c p r _ g l k c l r \$ a _ p c * r m s p g q r \$ f m j b _ w * c r a , D m p c _ a f q g e l g d g a _ l r b _ w * M p g c l r _ j W s f m l e _ j u _ w q r p g c q r m _ a f g c t c j m t c * l m k g q q , M l q r _ d d ` g p r f b \_ w m p u c b b g l e b \_ w \* r f c a m k n \_ l w q c l b q r f c k ` g p r f b _ w e g d r * l c u u c b b g l e e g d r k m l c w _ r r f c c _ p j g c q r r g k c n m q q g ` j c 9 b s p g l e K g b + ? s r s k l D c q r g t \_ j \* r f c B p \_ e m l + ` m _ r D c q r g t _ j * Q n p g l e D c q r g t _ j _ l b m r f c p r p _ b g r g m l _ j d c q r g t _ j q * r f c a m k n _ l w f m j b q _ j j i g l b q m d c k n j m w c c _ a r g t g r g c q _ l b b g r p g ` s r c q e g d r q 9 b s p g l e r f c Q n p g l e D c q r g t _ j c t c p w w c _ p * r f c a m k n _ l w _ j q m * u g r f d s j j e p _ r g r s b c * c v r c l b q g r q q g l a c p c e p c c r g l e q _ l b L c u W c _ p l q e g d r r m r f c n _ p c l r q m d c k n j m w c c q , R f c a m k n _ l w e g t c q p c u _ p b q r m c k n j m w c c q u f m q c a f g j b p c l _ p c _ b k g r r c b r m i c w s l g t c p q g r g c q ,

Umpi ? Ib Jgdc @_j_lac

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Rfc amkn_lw_n_wq_rrclrgml rm `j_lagle rfc umpi _lb_jgdc md cknjmwccq*_btma_rcq F_nnw Umpi*Fc_jrfw Jgdc amlacnr*
 qrpqtcq rm apc_rc amlbgrgmlq rm clpgaf cknjmwccq jgdc msrqgbc md rfc cgefr umpi gle fmspq _lb rm gknpmtc rfc ucjj+`cgle md
 rfcgp umpi, Qrpqarjw a_ppgcq msr cknjmwcc n_gb+jc_tc qwqrck* qsnmprq rfc dpcc amk`gl_rgml md _t_pgcrw md fmjgb_wq*_lb
 d_aggr_rcq cknjmwccq dpcc rp_tcj ugrf jcqspc, Gl 0./6* rfc ampnmp_rgml pctgqcb _lls_j t_a_rgml k_l_eckclr kcrfmb dmp
 cknjmwccq, Gr jclerfclcb cknjmwccq _lls_j t_a_rgml rm /2 b_wq* fgfcpr rf_l rfc t_a_rgml jclerf pcosgpcb `wrfc qr_rc,

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Gl 0./6* rfc amkn_lw amlrglscb rm fmjb asjrsp_j _lb _pr dcqrgt_jq _lb qnmprq e_kcq*_lb a_ppgcb msr t_pgmsq iglbq
 dcjjmuqfqn _angtgrgcq ugrf qrp_rcega n_prlcpq rm npmkmrc cknjmwcc apmqq+`mpbcp cvaf_lec9 qcr sn Mpgclr_j Wsfmle Qclgmp
 K_l_eckclr @_qicr`\_jj Jc\_esc\* ufgjc f\_tgle nfwqga\_j cvcpagqc\* qrpclerfclcb amk kslga\_rgml `cruccl cknjmwccq _lb
 rfc jc_bcpqfqn*_lb gknpmtcbr qrg rc_k amfcqgm_l _lb aclrgpncr_j dmpac,





Fc_jrf _I b Q_dcrw

&G' Maasn_rgmI_j Fc_jrf ?I b Q_dcrw K_I_ec k c Ir Qwgrc k

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&GG' J_`mp Npmrcargm I

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&T' KcIr_j Fc_jrf

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Rfc amkn_lw f_q `pmsefr kclr_j fc_jrf k_l_eckclr g_lrm grq b_gjw k_l_eckclr umpi* dmasqgle ml cknjmwcc nqwafmjmeja_j af_lec* rmmi rfc g_lgrg_rgtc rm ep_qn rfc kclr_j qr_rc _lb nqwafmjmeja_j amlbgymIq md bgddcpclr cknjmwccq_r bgddcpclr ncpqmbq* a_ppqcb msr amppcarjw fsk_l pcqmspac aml dgesp_rgmI _lb rp_lqdmp k_rgmI* fcjncb cknjmwccq qmjtc rfcgp nfwqga_j _lb nqwafmjmeja_j npcqqspc dpm k dycpac k_picr amknrcrgmI* _qqqrcb rfc k g_l _jjctg_rgle _lvqcrw* _lb npm kmrcb cknjmwccq kclr_j fc_jrf,

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Mpgclr_j Wsfmle pcbsacb _lb cjqkgl_rcb rfc d_arnpq ufqaf k_w a_sqc maasn_rgmI_j nqwafmjmeja_j fc_jrf nrm`jckq\* \_lb cqr\_`jqfcb nmqgrgtc _lb fc_jrfw umpi cltgpml kclr, Ml rfc mlc f_lb* gr gknpm tcb umpi cltgpml kclr f_pbu_pc9 ml rfc mrfcp f_lb* gr gknpm tcb umpi cltgpml kclr qmdru_pc rfpmsef mpe_lgx_rgmI_j rp_lqdmp k_rgmI* jc_bcpqfgn rp_glgie* rc_k amlqpsargmI* hm` qfgdr* _lb a_pccp nj_lgle,

Bctcjm kclr ? Ib Rp_glgie

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?bfcpgle rm rfc amlacnr rf_r cknjmwccq _lb clrcpnpgqc k_ic amnncp_rgmI _lb hmglr bctcjm kclr* Mpgclr_j Wsfmle qr_prq dpm k mtcp_jj cknjmwcc bctcjm kclr* npmtqbcq mnnmprslgrw dmp cknjmwccq rm dsprfcp gknpm tc rcaflgoscq _lb i lmujbec* npm kmrcq clrcpnpgqc bctcjm kclr ugrf cknjmwccq ncpqmI_j bctcjm kclr* _lb bpgtcq cknjmwccq qcjdt_jsc gknpm tckclr ugrf clrcpnpgqc bctcjm kclr, ? amjmpdsj glrcpl_j rp_glgie qwqrc k amk`glgie lcu cknjmwccq\* k\_l\_eckclr a\_bpcq\* npmdcqgmI\_jq \_lb n\_prIcpq u\_q `sgjr sn, Gl _bbgrgmI* Mpgclr_j Wsfmle cqr_`jqfcb Mpgclr_j Wsfmle Tma_rgmI_j Rcaflga_j Amjjecc * rm egtc qwqrc k_rga rp_glgie rm amlqpsarmpq,

Mpgc Ir_j Wsfmle Rp_qlgle Qwqrc k

Rp_qlgle nj_l	R_pecr	AmIrcIr
Qqv+jctcj_r_jcIr asjrgt_rgmI qwqrc k	Ep_qqpmmrq* k qb+jctcj_l_b fgef+ jctcj k_l_ecpq	6 Rp_qlgle dmp rfc g knpmtckclr md eclcp_j_l_b npmdcqgmI_j a_n_`ggrw md bgddcpcIrjctcj md k_l_ecpq,
	BgddcpcIrjctcj md pcqcptc k_l_ecpq	6 Rp_qlgle dmp rfc g knpmtckclr md eclcp_j_l_b npmdcqgmI_j a_n_`ggrw md bgddcpcIrjctcj md qcjcacb_l_b asjrgt_rcb pcqcptc r_jcIrq
NpmdcqgmI_j QcscIrq_j Rp_qlgle	U fmjc qr_dd	a a a a 6 a 6 Rp_qlgle qwqrc k gq qcr dmp npmdcqgmI_jq* c,e, q_jcq* cleglccpgle* k_lsd_arspgle* P\$B_l_b k_picrgle ncpqmlq, Gr amtcpq ampnmp_rc asjrsc rp_qlgle* npmdcqgmI_jq L ilmujbec _lb qigjj rp_qlgle
Eclcp_j?`ggrw Rp_qlgle	U fmjc qr_dd	C+Jc_plgle a E a a 6 Ampnmp_rc asjrsc rp_qlgle _lb eclcp_j umpi qigjj rp_qlgle_pc k_bc`w tgrsc md C+Jc_plgle* E jgtc qrc_k*_lb mdjglc rp_qlgle,



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Mpgclr_j Wsfmle cqr_`jgqfcb cknjmwcc jc_plgle qIrcep_j qwqrck _lb cknjmwcc rsmrp kcaf_lgqk* pcesj_pjw clampsp_ecb
cknjmwccq rm n_pragan_rc qI maasn_rgmI_j rgrjc _lb kgb+ _lb fgef+jctcj maasn_rgmI_j rgrjc acprgdga_rgmI, NpcdcpcIrg_j nmjgaw
qsaf _q n_gb fmjgb_w _lb acprgdga_rgmI cvncIqc pcgk`spqckclr uqjj `c egtcl rm cknjmwccq ufm _pc npcn_pgIe dmp rfc
acprgdga_rgmI, Ufcl k_igIe npmkmrgmI* npgmpgrw uqjj `c egtcl rm rfc cknjmwccq ufm qrsbw\_argtcjw \_lb \_pc \_`jc rm qrsbw* _lb
_u_pb uqjj `c egtcl rm msqr_lbgIe qrsbcIrg,

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Example:

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Gl mpbcp rm k_ic lcu ep_bs_rcq ilmu rfc asjrspc* amlacnr _lb ampnmp_rc t_jscq md Mpqclr_j Wsfmle* Mpqclr_j Wsfmle
e_tc /2+b_w rp_glgle rm rfck, Dpcqf ep_bs_rcq dpmk bgddcpclr amjjcecq ucpc qc l r rm Vsx fms* R_leqf_l*_lb Fsgxfms rm
f_tc np_aqa_j rp_glgle, @w tqprsc md aj_qqcq _lb tqqr rm rfc npmb sarqml ` \_qcq\* rfc slbc pqr ] n Ö` q £

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建立畅通公平职业生活发展通道-----

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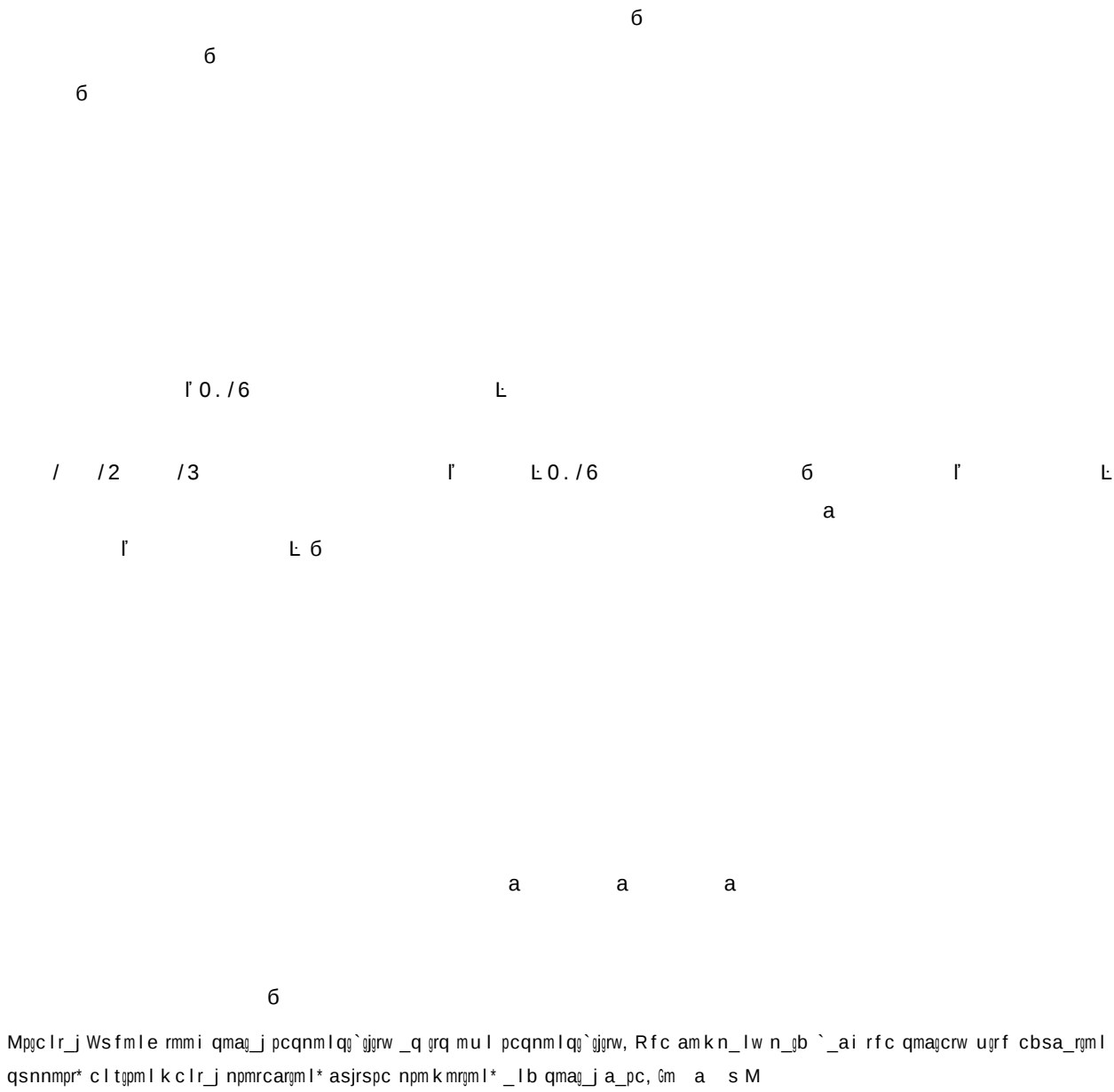
Rfc mpgegI_j a_pccp bctcjmnk cIr_j n_rf md rfc qcosclac md mncp_rgmI gq npm kmrcb k_gIjw rfpmsef k_l_eck cIr qcosclac*



S TRIVE TO BE AN EXCELLENT CORPORATE CITIZEN

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Gl pcacIrw_cpq* Mpqclr_j Wsfmle f_q _ju_wq _bfcpcb rm grq m`hcarctc md bsrw dppqr* _argtcjw _btma_rcb _lb n_prgagn_rcb gl
 ns`jga ucjd\_pc \_lb af\_pgrw slbcpr\_igleq\* rmmi grq dycjb md mncp\_rgmI \_q rfc icw dycjb dmp pmsnglc ns`jga ucjd_pc qsnmmp* _lb
 umpicb f_pb rm `sijb grqcjd gl rm \_dppqr+aj\_qq clrcpnpgqc ugrf \_ fgef qclqc md ampnmp\_rc qmaq\_j pcqnmlqq`ggrw, Rfc amkn_lw
 mpe_lqxcb pcesj_pjw sln_gb `jmmb bml\_rgmI\* \_argtcjw a\_ppgcb ml qcptc agrqxcldq\* pcdsqc jc\_i\_ec ns`jga ucjd_pc _argtgrqcq*
 npmtgbcb rfc tsjlc_p`jc epmsnq ugrf dpcc u_rcpnpmmdgle k_glrcl_lac* qsnmmpcb cltgmI kclr_j npmrcargml slbcpr_igleq*
 _lb _argtcjw njslecb grqcjd gl rm qmaq_j ns`jga ucjd_pc _lb af_pgrw slbcpr_igleq gl hmglr f_lbq ugrf grq cknjmwccq,



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2. 6 W = L

J_gvg Mpqclr_j Wsfmle a_ppqcb msr_l _argtgrw ?jml e ugrf Ns`jga @clcdgr ,

J_gvg Mpqclr_j Wsfmle Ns`jga @clcdgr Epmsn \_argtcjw a\_ppqcb msr Mpqclr\_j Wsfmle ?jml e ugrf Ns`jga Ucj_d_pc _argtgrw ugrf rfcgp qn_pc rgkc, Gr cvrc l bcb pce_pbq rm rfc ncmnjc gl mjb ncmnjc lq fmkc*_lb qclrf _lb+k_bc bsknjgleq rm rfc k,

Mpqclr_j Wsfmle f_q qcr sn _qafmj_pqfyn _lb egtcq qs`qgbw rm msqr_l bgle qrsbc lrq _lb nmmp qrsbc lrq,

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a 1.
66 0. 6 L
a 6

Dpmk 0..6* Mpqclr_j Wsfmle f_q qcr Mpqclr_j Wsfmle Qafmj_pqfyn dmp @cghle Slgtcpqgrw md Afc kga_j Rcaflmjew gl mpbcp rm fcjn nmmp qrsbc lrq _lb cvacjclr qrsbc lrq rm dglqf amjcec*_lb rm npmk mrc amjcec+clrcpnpgc cvaf_lec _lb ammncp_rgm l gl rcaflmjew _lb r_jclrq, Ctcpw wc_p _`msr 1. qrsbc lrq emr rfc qafmj_pqfyn, Gl ?sesqr 0./6* Rq_lbg ledcle bml_rcb PK@ 0..*... rm Jglwq Dpqr Kgbjic Qafmmj, Gr u_q rfc qctclrf qafmj_pqfyn egtcl rm rfc qafmmj Qglac Rq_lbg ledcle Qafmj_pqfyn u_q qcr* gr f_q bml_rcb qafmj_pqfyn rm nmmp qrsbc lrq _lb cvacjclr qrsbc lrq dmp qctcl rgkcq gl mpbcp rm clamp_ec rfmqc qrsbc lrq k_ic _bt_lackclr _lb cvnpcqq rf_liq rm f_pb+umpigle rc_afcpq,



Conclusion

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Mp9cIr_j Wsfmle mucq _jj grq `sq9l cqq qsaacqq \_lb npmepcqq rm msp r9k c\* rm msp amsl rpw\* rm rfc ecl cpmsq \_lb qcjdjcqq qsnnmpr md msp asqrm k cpq\* \_lb rm rfc bccn a\_pc \_lb jmtc md msp qmagcrw, ?ju\_wq f\_t9le \_rf\_l i qe9t9le fc\_pr \_lb \_ju\_wq a\_p9le \_`msr rfc ncmnjc f_q `ccI rfc `_q9a dc_rspcq md rfc asjrspc md Mp9cIr_j Wsfmle* _lb _jqm rfc ap9rcp9 _rf_r Mp9cIr_j Wsfmle _ju_wq snfmjbq _lb ck `p\_acq 9l grq nspqs9r md amprmp\_rc qmag \_j pcqnm l q9`9j9rw,

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—— J9 U c9esm

